



Annual Retreat 2013

at

ROCKEFELLER
INSTITUTE
UNIVERSITY OF ARKANSAS SYSTEM



ADHE/CPI staff and Program Directors from each of the CPI sites met February 27-March 1, 2013 at Rockefeller Institute, Petit Jean Mountain. CORD trainer, Carol Jurgens, National Career Pathways Network expert, provided a one-day certification workshop at the annual retreat that included topics in

- Economic Development Connections
- Review National Data
- National Condition
- Comparative International Approaches
- Career Pathways Systems
- National Policy
- State and Local Policy
- Community Teaming Leadership Roles and Responsibilities and Partnerships
- Curriculum Development – Programs of Study
- Career Clusters Framework
- Standards
- Course Sequences
- Integrated/Contextual Teaching & Learning
- Teaching and Learning
- Career Development
- Guidance and Counseling
- Professional Development /Begin with the End in Mind**
- Certifications and Technical Assessments
- Accountability and Evaluation



Arkansas Department of Higher Education
Career Pathways Initiative
423 Main, Suite 400
Little Rock, AR 72201
501-371-2000
www.adhe.edu



Dr. Robert Gunter, Arkansas Career Education, presented the secondary link to postsecondary pathways on the first day and Monieca West shared Systems Thinking activities on the last day. Participants were awarded a Certificate of Completion in Career Pathways.

The Arkansas Career Pathways Initiative (CPI) is making progress toward meeting TANF Goal Number Two: "To end the dependency of needy parents on government benefits by promoting job preparation and work."

The initiative provides funding for two-year colleges to develop career pathways programs that assist TANF-eligible adults to earn a marketable educational credential for immediate entry into a high-demand occupation. The Career Pathways Initiative emphasizes such program components as job readiness skills, basic academic skills preparation, fast-track remediation, and post-secondary credentials tied to high wage, high demand occupations.

Intensive student services with direct student support for tuition, transportation, childcare, textbooks, loaner lap tops and other ancillary materials are provided for students in the program.

CPI fosters strong connections among two-year colleges, students, community-based organizations, state agencies, and employers.

ADHE/CPI and CPI Campuses Provide Many Program Activities & Strategies for Students and CPI Staff



COTO Labor Market Workshop

ADHE/DWS Work Group ADHE/DWS TEA Party held February 20th at ADHE was a productive meeting for the Career Pathways Initiative partnership. Phil Harris and Elroy Willoughby (DWS representatives) met with Dr. Karon Rosa, Mark Lane and Jeanie Toombs (ADHE representatives) for a discussion on Work Participation Rate (WPR) 2013 efforts on the part of both agencies. The agenda concluded with addressing concerns from the colleges and workforce centers, both serving the TEA population.



NAC Job Fair



My name is Amie Miller and this is my Career Pathways story. In 2012, I found myself at the age of 38, a single mom of 4, jobless and homeless staying at Hope Cottage, a shelter. I visited the TEA department at the DWS office and applied for assistance through the state. Part of the requirements of TEA was to do work experience, which I did through the Career Pathways office at ASU Searcy. This was a turning point in my life. With their help I got my life back on track. They helped me prepare my resume. They taught me the skills I would need to go to an interview with my head up, knowing that I was capable and could do my best. Through them I got a Career Readiness Certificate (CRC). I learned there are places willing to help you if you will put the work in. I'm happy to say now with all their help, I'm employed at one of the top paying jobs in my town. Thank you Career Pathways – Sherry, Tammy, Stephanie, Diane, Cindy and Michelle!

EACC



"Career Pathways continued to assist me with job searches and moral support until I found my dream job. I am now employed at the Arkansas State Revenue Department. Not only did this program assist me in reaching my goals, my single parent daughter is now enrolled in the program!"

UAMM



Student Spotlight

LaTara Lee

Cashier

PROFILE:

Classification: Current TEA

Major: Administrative Office Technology

Employment Status: Employed

Attainment: Employability, CP, Gold CRC, TC, AD

UACCH

Mortuary Science

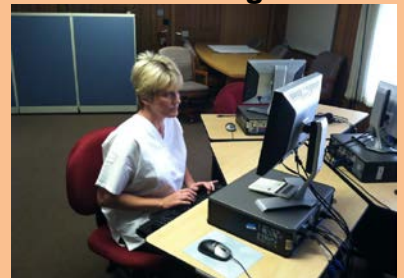


COTO culinary

Adriana enrolled in the Career Pathways Initiative with one goal in mind, to improve her life and her family's life. Adriana is married with three children; two lovely daughters and one son. When Adriana started, she was persistent with reaching her goal of getting into culinary school; but she knew she needed to earn her GED first. In January 2012, she was able to accomplish the first step in achieving her ultimate goal; she earned her GED. After earning her GED, she was able to earn several WAGE Certificates; the Employability, Industrial, and Clerical Certificates. Using her GED and the WAGE certifications she had earned, she was able to pursue her passion and earn a job at a local bakery shop. Realizing that she still had dreams to accomplish, she decided to enroll in Pulaski Technical College Culinary Program in August 2012. After showcasing some of her ability to decorate cakes she was offered and accepted a job teaching a continuing Ed. class at COTO for Cake Decorating. Upon completing her Culinary Degree, Adriana plans on opening her own business. Adriana is scheduled to graduate May 2014.

ASUMH

Nursing



The staff at Career Pathways assured me that I wasn't the only grand-parent in their program and lots of people my age are successful.

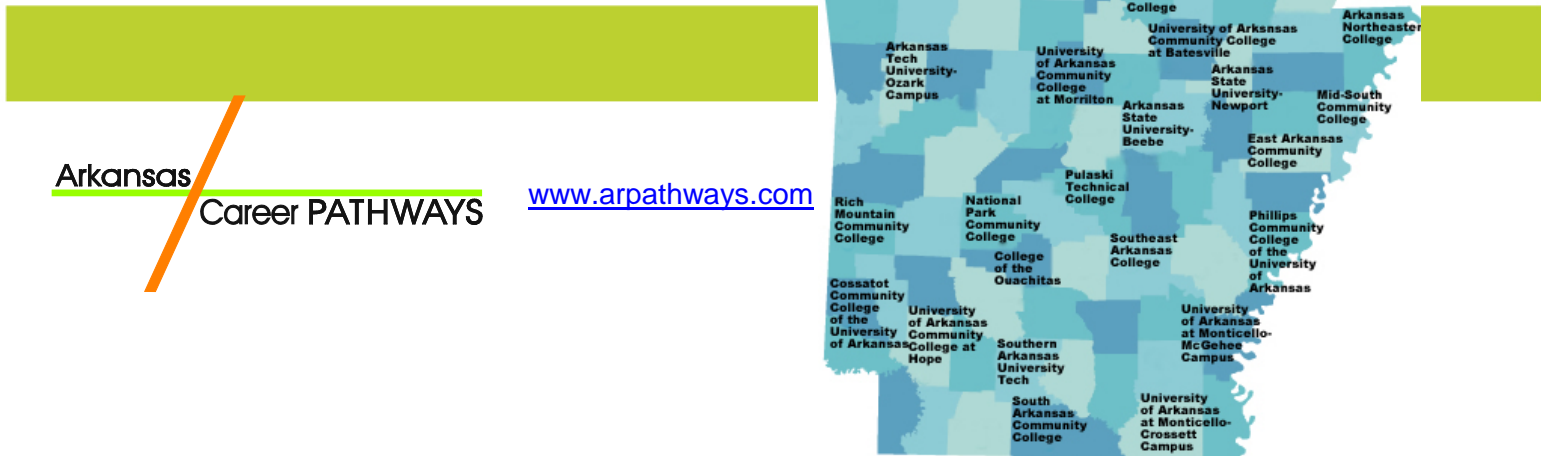
Program Goals and Objectives

The goal of Arkansas Career Pathways Initiative is to improve educational and employment outcomes for TANF-eligible adults. Among the key objectives, listed in the MOA, for TANF-eligible adult participants are the following:

- Improved work participation rates
- Enhanced basic skills
- Increased attainment of college-level certificates and associates degrees
- Improved job retention, advancement and wage progression
- Reduced welfare recidivism
- Increase self-sufficiency
- Wage/Employability

Driven by two-state agencies, Arkansas Department of Higher Education and Department of Workforce Services, Arkansas Career Pathways Initiative (CPI) is a partnership between community colleges, workforce development agencies, employers, and social service providers. Arkansas CPI is aimed at providing marketable educational skills through higher education credentials to low-income individuals for immediate entry into targeted occupations. Arkansas CPI improves working relationships between public systems and pre-established programs and services in order to assist low-income individuals in acquiring workplace skills that ultimately lead to economic self-sufficiency.

The primary purpose of the initiative is to address the “education gap” as a vehicle through which the “economic gap” can be closed.



ANC – Arkansas Northeastern College, Blytheville
 ASUMH – Arkansas State University, Mountain Home
 ATUO – Arkansas Tech University, Ozark
 CCCUA – Cossatot Community College U of A, DeQueen
 EACC – East Arkansas Community College, Forrest City
 NAC – North Arkansas College, Harrison
 NWACC – Northwest Arkansas Community College, Bentonville
 PCCUA – Phillips Community College of the U of A, Helena
 RMCC – Rich Mountain Community College, Mena
 SAUT – Southern Arkansas University Tech, Camden
 UACCB – University of Arkansas Community College, Batesville
 UACCM – University of Arkansas Community College, Morrilton
 UAMM – UAM College of Technology- McGehee

ASUB – Arkansas State University, Searcy
 ASUN – Arkansas State University, Newport
 BRTC – Black River Technical College, Pocahontas
 COTO – College of the Ouachitas, Malvern
 MSCC – Mid-South Community College, West Memphis
 NPCC – National Park Community College, Hot Springs
 OZC – Ozarka College, Melbourne
 PTC – Pulaski Technical College, North Little Rock
 SACC – South Arkansas Community College, El Dorado
 SEAC – Southeast Arkansas College, Pine Bluff
 UACCH – University of Arkansas Community College, Hope
 UAMC – UAM College of Technology-Crossett